



LUTHER PARK BIBLE CAMP

TO: Returning Staff
FROM: Mary Toufar
RE: Summer Employment

WOW! Every year the summer season seems to sneak up on me sooner and sooner. Is it really the middle of January already? I hope that you'll act quickly with this application and get it filled out and mailed in to me as soon as possible. In fact, I'll reward you for doing that. Your deadline this year is Monday, February 4th. If your application is in by the 4th and you get hired there will be an additional \$100 tacked on to your first pay check this summer.

In lots of ways we're already ahead of the game. We had 175 campers signed up for this summer by January 1st. The brochures are out and people are registering every day. WE have a DVD of camp that will help recruit campers and staff (let me know if you want one, it is the same as last year.) Now I'm preparing the application packet to mail to potential staff and studying my calendar and my recruiting schedule.

I am happy to say that I can, again this year, offer a stipend of \$100 to returning staff. In order to be eligible you must apply (like I said) before February 4th and get hired. The goal is to have a good core group of returning staff people already hired before my recruiting starts. By the way — there is also a \$200 stipend for lifeguards. If you can find a class & get certified, please do.

You already know what you're getting into. You are a seasoned veteran. Sometimes it's hard at this time of year to think that far ahead and commit yourself to summer fun. However, I encourage you to prayerfully consider your calling to this ministry. I encourage you to follow through now if there is any chance that you may want to be here this summer. There will be great value to you and to me to have the preliminary steps of the application process finished now, even if you end up changing your mind later.

As a returning alumni you are only required to have one reference form filled out. I would encourage you to give it to someone that knows you now. I still have the references from the first time you applied. These should give me a good picture of your past. I am looking for a reference that reflects how you are doing this school year.

I'm looking forward to the recruiting season. I am anticipating that it will go well. I hope that you will be able to help identify some good candidates — people that would make good Luther Park Camp Counselors — and help them get in touch with me. I hope to have a few interviews lined up prior to my campus visits. I'll send out my recruiting schedule by email. Watch for me when I'm on your campus.

Here are the steps in the application process ...

Luther Park Bible Camp
PO Box 153
Chetek, WI 54728

Phone: 715-859-2215
Fax: 715-859-6474

- Look over the *staff positions and program overviews* included in this packet.
- Decide which position you are interested in.
- Fill out the employment application and return it to the Luther Park office as soon as possible.
- Give the reference form to someone who knows you well (preferably a pastor, instructor, or employer) No relatives please. Ask them to complete and submit the form immediately, because your application process cannot be completed without the reference form.
- I would like a personal interview with you. This can be accomplished when (and if) I visit your college, or when you are in the northern Wisconsin area. When conditions necessitate, we may have a telephone interview. AND — with returning staff sometimes the interview is after the job has been offered. It is still good for us to get together and talk about what it's like to come back.

Here are some basic facts about employment with Luther Park / Luther Woods this year.

CONTRACT LENGTH – The season begins with staff training on Tuesday, May 27, 2008 and ends with staff closing on Saturday, August 16, 2008. This is a twelve week period.

SALARY

- Senior Counselors – The base salary is \$215 / week or \$2580 for twelve. \$15 / week additional for Waterfront Director or Craft Director. \$10 / week additional for certification necessary to serve as a lifeguard. + \$200 scholarship to help cover the cost of lifeguard certification.
- Junior Counselors – The base salary is \$165 / week or \$1980 for twelve weeks if 17 years of age. \$190 / week or \$2280 for twelve weeks if 18 years of age.
- Program Coordinators – The base salary is \$240 / week or \$2880 for twelve weeks.
- Kitchen and Maintenance Staff – Wages and salary will be discussed at the time of the interview. Will be no less than minimum wages required by law.

The ministry that takes place at Luther Park and Luther Woods is an exciting one. As you know a summer at camp can be very rewarding, faith building and even sometimes exhausting experience! The gifts that the summer staff brings are the single most important natural resource our camp programs utilize. The greatest reward for you, is knowing that you are making a difference in the lives of children. I invite you to apply soon to be a part of the staff of 2008. If you need additional information feel free to write or call.

Remember - a stipend of \$100 is available for early signing of returning staff.
 - a scholarship of \$200 is available if you are lifeguard certified.

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