



## LUTHER PARK BIBLE CAMP

TO: Staff Applicants  
FROM: Mary Toufar, Luther Park Bible Camp  
RE: Summer Employment

Thank you for your interest in serving at Luther Park and Luther Woods during the summer of 2008. A summer at camp can be very rewarding, faith building and even sometimes exhausting experience! The gifts that the summer staff brings are the single most important natural resource our camp programs utilize. Staff members, in turn, are blessed each week by the ideas and enthusiasm that the pastors and campers bring to camp with them.

Here are the steps in the application process ...

- Look over the staff positions and program overviews included in this packet.
- Decide which position you are interested in.
- Fill out the employment application and return it to the Luther Park office as soon as possible.
- Give reference forms to three people who know you well (preferably pastors, instructors, or former employers.) No relatives please. Ask them to complete and submit the form immediately, because your application process cannot be completed without the reference forms.
- I would like a personal interview with you. This can be accomplished when (and if) I visit your college, or when you are in the northern Wisconsin area. When conditions necessitate, we may have a telephone interview.

Here are some basic facts about employment with Luther Park / Luther Woods.

**CONTRACT LENGTH** – The season begins with staff training on Tuesday, May 27, 2008 and ends with staff closing on Saturday, August 16, 2008. This is a twelve week period.

**PROGRAM OVERVIEW** – The summer program offers you a variety of experiences.

- 1) Power of FAITH, a middle school (confirmation camp) program – Our junior high program is our biggest. This is a traditional cabin camping experiences with meals in the dining hall, worship in the chapel and campfires by the lake. All counselors experience this program during the summer months.
- 2) VBS Day Camp – This is also a popular program. Teams of Luther Park staff go out into local congregations to provide Vacation Bible School camp-style. Counselors rotate into this program. Almost all counselors will experience VBS Day Camp as well.
- 3) Trailblazers – “Mini-week” programs for our “mini-campers”. K-2<sup>nd</sup> graders spend a day at camp. 2<sup>nd</sup> –4<sup>th</sup> graders have the option of two days and one night, or 3<sup>rd</sup>-5<sup>th</sup> graders three days and two nights. Counselors sign up for this program.
- 4) Luther Woods Adventurers – Luther Woods is actually another camp site located about 35 miles north of Luther Park near Birchwood, WI. Camping at Luther Woods is more rustic by nature. Campers (grades 4-6) sleep on

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bunk beds in platform tents. Meals are cooked over the fire. Water is pumped from the well. Counselors sign up for this program.

5) Senior High Programs – Senior High programs offer variety. These are small group programs. Not all counselors will get this experience.

- A servant event in inner-city Milwaukee called **Flood** — Friends Living Our Discipleship
- A **canoe trip** on the St. Croix and Namekagon rivers in northwest Wisconsin.
- A houseboat trip called **RAFT** — Radically Affirming Faith Together in Voyageur National Park
- A camp empowering young leaders called **JOLT** -- Jump onto the Leadership Train.
- A new program called **Drummin' & Strummin'** - where campers will drum & create rhythm in a STOMP-like fashion.

6) Family Camp – We have two weeks of family camp. Family camp is a delightful change of pace for the whole camp community. Most counselors will get a chance at family camp at least once. We have a full week program in August and a half week before July 4th. The half week program will begin on Sunday afternoon, and end after the musical on Tuesday evening. We will invite the families of staff members to come and enjoy a time at camp to experience first-hand what this great life-style is like.

#### SALARY

- Senior Counselors – The base salary is \$215 / week or \$2580 for twelve. \$15 / week additional for Waterfront Director or Craft Director. \$10 / week additional for certification necessary to serve as a lifeguard. + \$200 scholarship to help cover the costs of lifeguard certification
- Junior Counselors – The base salary is \$165 / week or \$1980 for twelve weeks if 17 years of age. \$190 / week or \$2280 for twelve weeks if 18 years of age.
- Program Coordinators – The base salary is \$240 / week or \$2880 for twelve.
- Kitchen and Maintenance Staff – Wages and salary will be discussed at the time of the interview. Will be no less than minimum wages required by law.

TIME OFF – Staff members will receive a minimum of one day (24 hours) off each week. Staff members will also receive a minimum of two hours off per day. Staff members may also request to take some time away from camp (up to a week) without pay for personal commitments. These requests will be considered individually and granted when the camp and the staff member are best served.

The ministry that takes place at Luther Park and Luther Woods is an exciting one. The greatest reward is knowing that you are making a difference in the lives of children. I invite you to apply and be a part of the staff team. If you need additional information feel free to write or call.

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