

# CAMP STAFF REFERENCE QUESTIONNAIRE

**RETURN TO:**

**Sherm or Mary Toufar**  
**Luther Park Bible Camp**  
**P.O. Box 153 Phone: 715-859-2215**  
**Chetek, WI 54728 Fax: 715-859-6474**

Employing a staff for Luther Park Bible Camp involves many interviews and judgements. References from teachers, pastors and employers can be of help if they are honest and frank

**APPLICANT: Please Complete**

If you do not feel you know this person adequately, say that and return this form.

If you have any doubts, specify them and let us measure their relative importance as we interview the applicant for a position on the staff.

Your best judgement will be appreciated and treated with confidence.

**PLEASE COMPLETE  
BOTH SIDES**

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Applicants Name

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Position you are seeking

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Name of reference person

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Reference person's address

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Reference person's position or title

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**CHECK EACH CHARACTERISTIC ON THE SCALE**

**1                      5                      10**  
**Below Avg.           Avg.           Above Avg.**

**Health and Appearance**

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**Dependability and Promptness**

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**Personal Integrity and Honesty**

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**Cooperation with Others**

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**Ability to Arouse Enthusiasm**

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**Sense of Responsibility**

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**Sensitivity & Concern for the Christian Faith**

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**Commands Respect from own age**

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**Commands Respect from younger youth**

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**LEADERSHIP** Comment on the candidate's leadership in and of groups; Mention the positions of leadership and the quality of performance. Note responses of others to the candidate's leadership efforts.

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**CHRISTIAN MATURITY** Comment on the candidate's depth of understanding and concern for the Christian beliefs and faith.

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**EMOTIONAL MATURITY** Comment on the candidate's "togetherness" as a person as evidenced in his/her self image; ways of relating to others; ability to deal with life and human differences; and, ability to handle "change".

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**CREATIVITY** List evidences of creative work or thought. Is the candidate openly and creatively seeking new means of expression for himself/herself and others?

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Would you want your child under the candidate's leadership?

**YES** \_\_\_\_\_ **NO** \_\_\_\_\_ **MAYBE** \_\_\_\_\_

**ADDITIONAL COMMENTS:**

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SIGNATURE

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TELEPHONE

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DATE